

The Barnes Roffe School Leaver Programme

If you are keen to further your career prospects but are unsure about going to university and the debt that comes with it, the Barnes Roffe School Leaver Programme offers you a great alternative.

By joining us, you can have the best of both worlds. You will have a salary from day one, gain valuable hands-on experience, whilst fast tracking your career prospects by undertaking a five year structured training programme. You can in fact become a fully qualified chartered accountant a year earlier than if you join us as a graduate.



You will start off studying for your AAT qualification which should take you two to three years to complete. At this stage, you will be mainly office based working alongside our team of accountants. Whilst learning the ropes, you will also attend college and during the first two years you will receive around seven weeks' paid study leave on top of your annual holiday allowance.

Once you have passed your AAT, you will be ready to move on and study for your ACA exams. Now your role will change and you will be working alongside our graduates, focusing primarily on audit work and spending a lot of your time out of the office visiting clients. But don't worry, you will still receive plenty of support, attend college in London and be given paid study leave to ensure you get the best possible chance of passing your exams first time.

The good news is that if you stay on track you will be a fully qualified ACA accountant three years later.



At Barnes Roffe team work is key

At Barnes Roffe you will quickly feel part of the team, making valuable contributions every day. Within a short time you will see that what you do really impacts the success of your team and the Company.

Mentoring matters

We place great emphasis on our established mentoring programme, which is especially important for our trainees. This includes regular appraisals, giving you the guidance and reassurance that you are progressing well in your career, meeting your personal targets, are on top of your studies and generally enjoying your work.

About our clients

What makes your career with Barnes Roffe even more interesting is our clients.

We work with mainly owner managed businesses and therefore the services we provide need to be truly comprehensive. We don't just look after the businesses, but also the individuals that own them!

With such clients, working in pretty much every business sector you can think of, there will be ample opportunities for you to gain an understanding of their businesses and the unique challenges they face whilst working on-site beside them.

To summarise

What you will get from us

- A five year structured training programme to launch your career with paid study leave
- Two professional qualifications - AAT and ACA
- Varied and interesting work experience both in and out of the office
- An opportunity to meet and assist our clients and further develop the skills you need to excel in a modern working environment
- An established mentoring system, as well as regular appraisals, ensuring you get the feedback and help you need to keep your career on track
- An opportunity to become a partner in the firm within 10 years of joining us

What we need from you

- Three A levels (or equivalent)
- At least six GCSEs, grade B and above, including Maths and English
- Ambition
- Self-motivation

“After three years of work and studying I’m now a manager and working towards being a partner by the time I’m 30.”

Ria Shanley
Audit Manager



Great prospects

At Barnes Roffe we are looking for trainees who are not happy to take a back seat. We are looking to recruit the partners who will lead us into the future.

Barnes Roffe has ten partners who have qualified whilst gaining hands-on experience:

Duncan Stannett, Mario Ciantanni, Allan Cheason, Shen Yap, Simon Liggins, Mike Parkinson, Graham Wallace, Layla Martin, Adam Dodds & Stuart Moon.

“I’m studying while gaining vital industry experience – the best of both worlds”

Tom Baldry
Trainee Chartered
Accountant

What our team say



“Working for Barnes Roffe as a trainee is great because the staff here are all very approachable, giving me plenty of help and advice. In five years’ time I want to be fully qualified and manage a team of my own. I feel valued and know that I will be encouraged to be the best I can.”

Aaman Shergill
Trainee Accounting Technician



“I joined Barnes Roffe after taking my A levels and am now studying my AAT and will begin my ACA soon. I really enjoy the exposure I get to all aspects of accounting and the variety of work I get to do. I think I have already learnt a lot more than I would have in a larger firm.”

Mark Iglkowski
Trainee Accounting Technician



“Working for Barnes Roffe is a chance not to be missed. The experience you gain here is invaluable, the responsibilities you are given are exciting and the opportunities for progression are first class.”

Pavan Dhatt
Trainee Chartered Accountant

BARNES ROFFE
CHARTERED ACCOUNTANTS

How to apply for the Barnes Roffe School Leaver Programme

Please go to our website www.barnesroffe.com and visit the careers section. There you will be able find out more information about our school leaver programme and forward your CV to our team to consider.

www.barnesroffe.com



About us

Barnes Roffe is an independent firm of Chartered Accountants and business advisors. We have been providing audit and assurance, consulting, financial advisory, risk management and tax services to owner-managers and corporates since 1899.

We are one of the UK's top 40 accounting firms with more than 20 partners and over 150 employees who are all committed to delivering outstanding value to our clients.

We pride ourselves on being able to offer fresh perspectives and practical advice to clients, delivering the ideas and solutions in the most efficient, effective and timely manner.

With four offices throughout South East England, we are a local firm offering a strong regional presence with a national reputation.

BARNES ROFFE
CHARTERED ACCOUNTANTS

Clever accountants for business

BARNES ROFFE

CHARTERED ACCOUNTANTS

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www.barnesroffe.com



*“Working at Barnes Roffe,
the opportunities to
progress are brilliant.
Partners are approachable
and support is always available.
I am never left to struggle
on my own.”*

Taslima Ahmed
Tax Supervisor

